

PUBLIC SCHOOLS of
BROOKLINE

Brookline Public Schools

District Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results
District Climate	52% ▲ 13 since last survey
District Office Staff Only	68% ▲ 8 since last survey

108 responses

District Climate

Your average

52%

108 responses

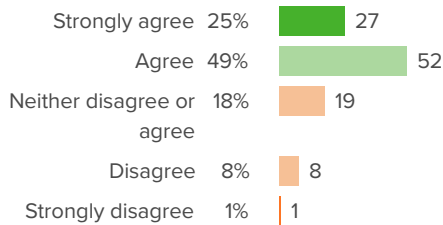
Change

▲ 13

since last survey

How did people respond?

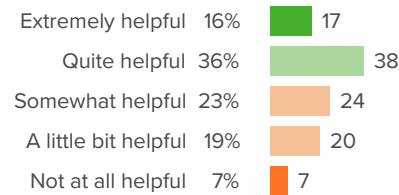
Q.1: At work I have the opportunity to do what I do best every day.



▲ 4 from last survey

Favorable: **74%**

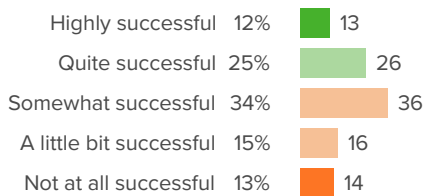
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 16 from last survey

Favorable: **52%**

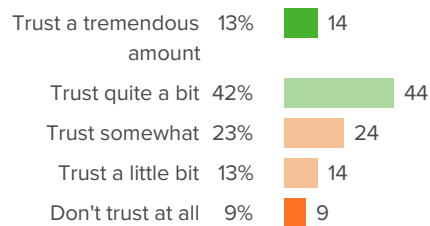
Q.3: How successful are district leaders in communicating important information to staff?



▲ 12 from last survey

Favorable: **37%**

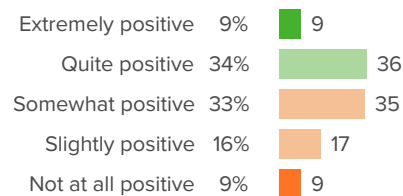
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▲ 25 from last survey

Favorable: **55%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ 10 from last survey

Favorable: **42%**

District Office Staff Only

Your average

68%

108 responses

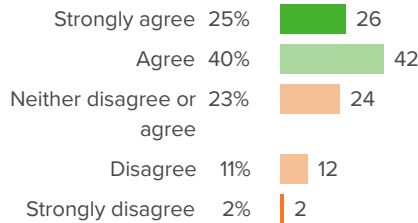
Change

▲ 8

since last survey

How did people respond?

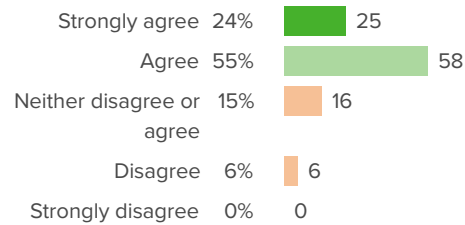
Q.1: The mission of the Public Schools of Brookline makes me feel my job is important.



▲ 7 from last survey

Favorable: **64%**

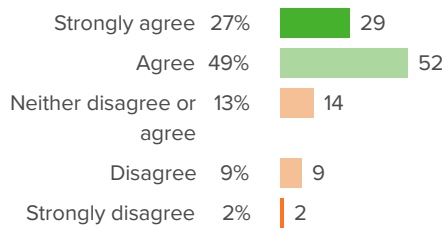
Q.2: I know what is expected of me at work.



▲ 7 from last survey

Favorable: **79%**

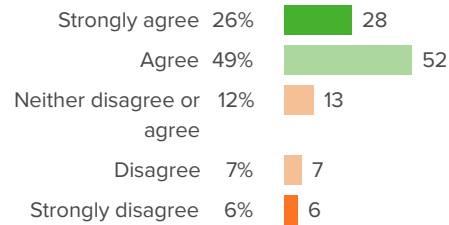
Q.3: In the last year, I have had opportunities to learn and grow at work.



▲ 11 from last survey

Favorable: **76%**

Q.4: At work, my opinions seem to count.

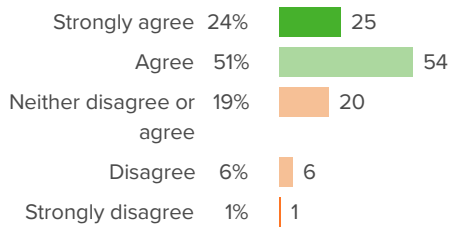


▲ 14 from last survey

Favorable: **75%**

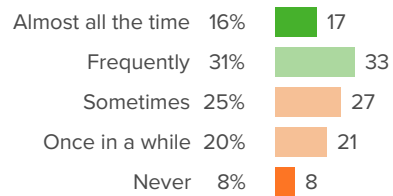


Q.5: I have the materials and equipment to do my job well.



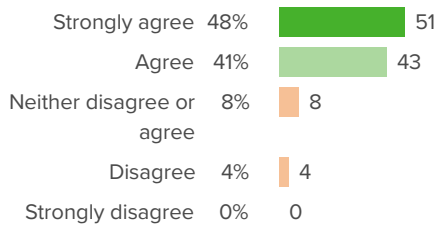
▲ **8** from last survey Favorable: **75%**

Q.6: How often do you receive feedback from your supervisor on your work?



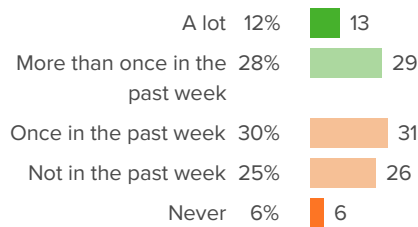
▲ **4** from last survey Favorable: **47%**

Q.7: My colleagues are committed to do quality work.



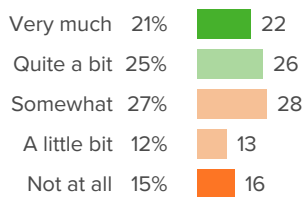
▲ **0** from last survey Favorable: **89%**

Q.8: In the last week, have you received recognition or praise for doing good work?



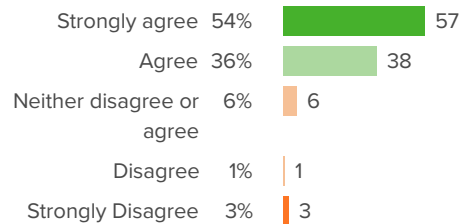
▲ **9** from last survey Favorable: **40%**

Q.9: To what extent would you say there is someone at work who encourages your professional development?



▲ **6** from last survey Favorable: **46%**

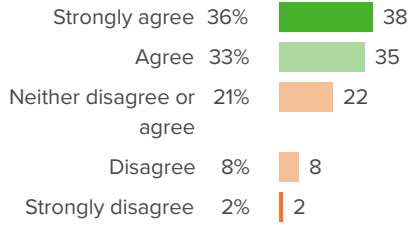
Q.10: My supervisor, or someone at work, seems to care about me as a person.



▲ **15** from last survey Favorable: **90%**



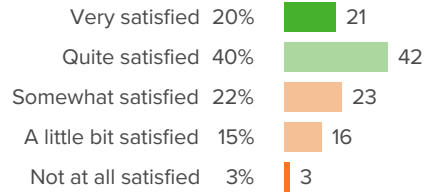
Q.11: I have a close, trusted friend at work.



▼ **4** from last survey

Favorable: **70%**

Q.12: Overall, how satisfied are you with the Public Schools of Brookline as a place to work?



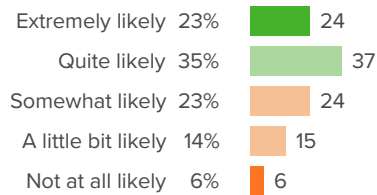
▲ **17** from last survey

Favorable: **60%**

Other questions

How did people respond? _____

Q.1: If a friend or colleague were looking for a job in education, how likely would you be to recommend this district to them?



▲ **12** from last survey

Favorable: **58%**

Q.2: Please select your primary work location. (This question is intended to help us understand differences in work climate between locations.)

